** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Α	For		ng MAR 31, 201	O
	Check	C Name of organization	D Employer ident	
Г	Ad	dress ADVOCATES FOR YOUTH		out.on Humber
Ē	Na	Doing business as		110000
	Init retu	ial		1173590
	Fin- retu terr	1325 G STREET, NW 980		2)419-3420
	ate Am retu	ended by Climan province, country, and zip or loreign postal code	G Gross receipts \$	4,632,049
	App	F Name and address of principal officer: DEBRA HAUSER	H(a) Is this a group	
	pen	SAME AS C ABOVE		es? Yes X No
I	Тах-е	exempt status: $X = 501(c)(3)$ $= 501(c)(1)$ (insert no.) $= 4947(a)(1)$ or		s included? Yes No
J	Web	site: WWW.ADVOCATESFORYOUTH.ORG	ii ivo, attacii	a list. (see instructions)
K	Form	of organization: X Corporation Trust Association Other	H(c) Group exempt	M State of legal domicile: DC
P	art I	Summary	real of formation. 1900	M State of legal domicile; DC
ė	1	Briefly describe the organization's mission or most significant activities: SEE PAR	T III, LINE 1	•
Activities & Governance				
ern	2	Check this box if the organization discontinued its operations or disposed of	more than 25% of its net	assets
300	3	Number of voting members of the governing body (Part VI, line 1a)	12	1
۰	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	
ies	5	rotal number of individuals employed in calendar year 2018 (Part V. line 2a)	E	
Σį	6	rotal number of volunteers (estimate if necessary)	c	
Act	7 8	2 rotal direlated business revenue from Part VIII, column (C), line 12	170	
	l t	Net unrelated business taxable income from Form 990-T, line 38	7b	
			Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)	9,476,922.	4,466,561.
Revenue	9	Program service revenue (Part VIII, line 2g)	203.604	
Re/	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,353.	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,697,879.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	639,621.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5.10)	3,526,411.	3,763,065.
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Exp	a l	Total fundraising expenses (Part IX, column (D), line 25) 431,494.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,635,309.	
	18	rotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,801,341.	8,189,587.
-S	19	Revenue less expenses. Subtract line 18 from line 12	1,896,538.	-3,557,538.
Net Assets or Fund Balances	00	Table 100 Parks	Beginning of Current Year	End of Year
Sale		Total assets (Part X, line 16)	9,321,057.	8,639,160.
vet/ und		Total liabilities (Part X, line 26)	1,450,740.	
	rt II	Net assets or fund balances. Subtract line 21 from line 20. Signature Block	7,870,317.	4,312,779.
true.	corre	alties of perjury, I declare that I have examined this return, including accompanying schedules and sta ct, and complete. Declaration of preparer (other man officer) is based on all information of which prep	itements, and to the best of m	y knowledge and belief, it is
,		which prepared to prepared (other alian officer) is based on all information of which prep	arer has any knowledge.	3 / 3
Sign		Signature of efficer	Data /2/2	23/19
Here		DEBRA HAUSER, PRESIDENT	Date	7 - 7
		Type or print name and title		
n. · ·	-	Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid		RICHARD J. LOCASTRO, CPA Ruband h. Locastro	12/16/19 if self-employe	P00288314
Prep:		Firm's name GELMAN, ROSENBERG & FREEDMAN	Firm's EIN	52-1392008
Use (JIIIY	Firm's address 4550 MONTGOMERY AVE SUITE 800N		
		BETHESDA, MD 20814-2930	Phone no. (3)	01) 951-9090
May	the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
nnnn	4 40 0	4.40 IIIO F		

Ра	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ADVOCATES FOR YOUTH CHAMPIONS PROGRAMS AND ADVOCATES FOR POLICIES THAT
	RECOGNIZE YOUNG PEOPLE'S RIGHTS TO HONEST SEXUAL HEALTH INFORMATION;
	CONFIDENTIAL AND AFFORDABLE SEXUAL HEALTH SERVICES; & THE RESOURCES &
	OPPORTUNITIES NECESSARY TO CREATE SEXUAL HEALTH EQUITY FOR ALL YOUTH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,974,396. including grants of \$120,400.) (Revenue \$ 48,734.)
	YOUTH EMPOWERMENT: ADVOCATES TRAINS THOUSANDS OF YOUTH ACTIVISTS EACH
	YEAR TO SERVE AS LEADERS IN THE PROGRESSIVE MOVEMENT. ADVOCATES HELPS
	THESE EMERGING LEADERS TO IMPROVE POLICY AND PRACTICE AT THE LOCAL AND
	STATE LEVELS, CENTERING THE HEALTH AND RIGHTS OF YOUTH FROM
	MARGINALIZED COMMUNITIES.
4b	(Code:) (Expenses \$1,700,965. including grants of \$ 45,000.) (Revenue \$ 50,876.)
	SEX EDUCATION: ADVOCATES IS AT THE FOREFRONT OF EFFORTS TO ENSURE THAT
	YOUNG PEOPLE HAVE ACCESS TO HONEST AND HIGH QUALITY SEX EDUCATION.
	ADVOCATES' OPEN-SOURCE, LGBT-INCLUSIVE K-12TH GRADE CURRICULUM, RIGHTS,
	RESPECT, RESPONSBILITY, IS USED IN MORE THAN 50 SCHOOL DISTRICTS ACROSS
	THE U.S. REACHING MORE THAN 2 MILLION STUDENTS. ADVOCATES PARTNERS WITH
	TWO ORGANIZATIONS ON AMAZE.ORG, AN INNOVATIVE SERIES OF ANIMATED VIDEOS
	COVERING PUBERTYAND TOPICS FOR YOUNG PEOPLE, AGES 10-14, THEIR PARENTS
	AND EDUCATORS. ADVOCATES IS ALSO TESTING AN INNOVATIVE VIRTUAL
	CLASSROOM DEVELOPED BY UNIVERSITY OF CENTRAL FLORIDA AS AN INEXPENSIVE
	OPTION TO TRAIN TEACHERS TO IMPLEMENT QUALITY SEX EDUCATION. STAFF
	PROVIDES CAPCACITY-BUILDING ASSISTANCE AND TRAINING FOR SCHOOL
	DISTRICTS ACROSS THE COUNTRY.
4c	(Code:) (Expenses \$ 969,237 • including grants of \$ 50,000 •) (Revenue \$ 0 •)
	PUBLIC AFFAIRS: ADVOCATES WORKS TO ENSURE THAT ALL YOUNG PEOPLE HAVE
	ACCESS TO SEXUAL HEALTH INFORMATION AND SERVICES AND OPPORTUNITIES THAT
	DRIVE SEXUAL HEALTH EQUITY. ADVOCATES AND ITS YOUTH ACTIVISTS CREATED
	SEVERAL ADVOCACY CAMPAIGNS TO ENGAGE YOUNG PEOPLE IN EFFORTS TO SHIFT
	THE NATIONAL NARRATIVE TO ONE THAT RECOGNIZES YOUNG PEOPLE'S RIGHTS,
	UTILIZING TRADITIONAL MEDIA OUTREACH, SOCIAL MEDIA NETWORKS AND
	PARTNERSHIPS, AND STORYTELLING. ADVOCATES ALSO CENTERED YOUNG PEOPLE IN
	EFFORTS TO EDUCATE POLICY MAKERS AT THE FEDERAL, STATE, AND LOCAL
	LEVELS. ADVOCATES ORGANIZED POLICYMAKER EDUCATION DAYS AND
	CONGRESSIONAL BRIEFINGS FOR YOUNG PEOPLE TO ADVOCATE FOR THEIR HEALTH
	AND RIGHTS.
	THE RECOILE.
1 cl	Other program comices (Describe in Orbert L. O.)
40	Other program services (Describe in Schedule O.)
1-	(Expenses \$ 2,189,481. including grants of \$ 385,937.) (Revenue \$ 4,500.) Total program service expenses ▶ 6,834,079.
4 e	
	Form 990 (2018)

Form 990 (2018) ADVOCATES FOR YOUTH Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		1.00	1
0	If "Yes," complete Schedule A	. 1	X	
2	is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	public office? If "Yes," complete Schedule C, Part I	2		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		\	† -
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	X	-
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	bid the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
Ŭ	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
9	Schedule D, Part III	8		X
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
				37
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9	+	X
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		· v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10	1 4 10 4 10	X
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		ALESSES.	
	Part VI	11a	X	
b	bid the organization report an amount for investments - other securities in Part X. line 12 that is 5% or more of its total	- 110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	bid the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its tatal			
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
u	bid the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
e	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X is a second with the property of the complete Schedule D. Part IX	11d	X	
f	25? If "Yes," complete Schedule D. Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	X	
	Schedule D, Parts XI and XII		v	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	Х	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	10h		Y
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business	170		
	Investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	the organization report on Fart IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	_	<u>X</u>
	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of green income for the properties of the	40		v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	-	<u>X</u>
	complete Schedule G, Part III	10		Х
20a	The the digarization operate one of more hospital facilities? If Yes, "complete Schedule H	19 20a	-+	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	bid the digalization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
832003	12-31-18	and the		

	art IV Checklist of Required Schedules (continued)	1359	0 F	Page
_	oncokiist of Nequired Schedules (continued)			_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	N
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	. 22	+	_ X
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	.		T
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	- 23 the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		_
25	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d	-	-
	transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I	25a		Х
ŀ	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	204	+	- 23
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 F72 If "Yes." complete			
00	Schedule L, Part I	25b	İ	x
26	bid the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II			
27	***************************************	26		X
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III			7.7
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27	- Succession	X
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I. Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I. Part IV	28b	\vdash	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer	100		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
00	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		X
	17 W			77
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete	31		X
	Scriedule N, Part II	32		Х
33		32		- 21
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
85 a	Part V, line 1 Did the organization have a controlled entity within the	34		X
b	the digarization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities the related organization?	00		v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI	37		Х
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11h and 192	"		
Par	Note. All Form 990 filers are required to complete Schedule O	38	X	
uı	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	The second of t		<u> </u>	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included in line 1s. February 1			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?			

O18) ADVOCATES FOR YOUTH Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	lace and	Yes	No
	filed for the calendar year anding with or within the			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	-	37	1500
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X	
За	Uld the organization have unrelated business gross income of 64 000		V	DEE:
b		3a	X	_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	3b		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	100		х
b	If "Yes," enter the name of the foreign country: ▶	4a	S.STREET	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	boes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-50		
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	res, and the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
	were not tax deductible?	6b	1	ĺ
7	organizations that may receive deductible contributions under section 170(c).	0.5	10.00	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	See Labour	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			-
	to file Form 8282?	7c		X
d	/d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
•	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
9	sponsoring organization have excess business holdings at any time during the year? N/A Sponsoring organizations maintaining donor advised funds.	8		
а	Did the spansaring arganization make any toyoble distributions of the spansaring arganization make any toyoble distributions.			
	Di-late	9a	\rightarrow	
10	Section 501(c)(7) organizations. Enter:	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ANGEROUS RE	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
a	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
4a	Enter the amount of reserves on hand Did the organization receive any payments for indeed to the control of th			
h	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report these payments? If "No." are side as the services of t	14a		<u>X</u>
5	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
-	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15		<u>X</u>
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?			v
	If "Yes," complete Form 4720, Schedule O.	16		<u>X</u>
		E303 18	200	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

- 22	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	ction A. Governing Body and Management								
	y v		Yes	No					
1 a	Enter the number of voting members of the governing body at the end of the tax year 21	8,63	2 68						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		Х					
7a	bid the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		Х					
b	are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	9019	7-86						
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			-					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1	(12.0					
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
4	Did the organization have a written document retention and destruction policy?	14	Х						
5	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b		X					
	if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	10000	73.						
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		2.38						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
	ion C. Disclosure								
	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O	**							
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.	**							
	X Own website Another's website X Upon request Other (explain in Schedule O)								
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial						
	statements available to the public during the tax year.								
0	State the name, address, and telephone number of the person who possesses the organization's books and records								
	KATHLEEN FARRELL - 202-419-3420								
	1325 G STREET, NW, SUITE 980, WASHINGTON, DC 20005								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos			one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	-	T T	I	I	I	I	from	from related	other
	(list any hours for	trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	3e or 0	stee			ısateo		(W-2/1099-MISC)	(***2/1099****130)	organization
	organizations	trust	al tru		yee	adwo		()	8	and related
	below	Individual	Institutional trustee	Ja .	Key employee	Highest compensated employee	Jet.			organizations
	line)	Indiv	Insti	Officer	Key	High	Former			
(1) JAMILA PERRITT	2.00									
CHAIR		X		X				0.	0.	0.
(2) FRED SHERMAN	1.00				85					**
VICE CHAIR		X		X			1	0.	0.	0.
(3) GARRETT MIZE	0.50									1.15.25
TREASURER		X		Х				0.	0.	0.
(4) KIRIN GUPTA	0.50								1	
SECRETARY		X		X				0.	0.	0.
(5) KATHLEEN ADAMS	0.30									
DIRECTOR		X						0.	0.	0.
(6) ALLISON AGWU	0.30									*
DIRECTOR (FROM 11/18)		X						0.	0.	0.
(7) OSE ARHEGHAN	0.30									
DIRECTOR (FROM 11/18)		X						0.	0.	0.
(8) DEBORAH ARINDELL	0.30									0
DIRECTOR		X	g.			Carrens .		0.	0.	0.
(9) CARMEN BERKLEY	0.30									
DIRECTOR		X						0.	0.	0.
(10) JULIE BERNSTEIN	0.30									
DIRECTOR		X						0.	0.	0.
(11) NAINA DHINGRA	0.30									
DIRECTOR (FROM 11/18)		X					l Karamaa	0.	0.	0.
(12) SHEREEN EL FEKI	0.30									
DIRECTOR		X						0.	0.	0.
(13) ROBIN ELLIOTT	0.30							10 3-41		
DIRECTOR		Х						0.	0.	0.
(14) KIMBERLY HOOVER	0.30									
DIRECTOR	1-	X						0.	0.	0.
(15) CARLY MANES	0.30									
DIRECTOR		Х						0.	0.	0.
(16) ADRIAN NAVA	0.30									
DIRECTOR		Х						0.	0.	0.
(17) HECTOR SANCHEZ-FLORES	0.30									
DIRECTOR		X						0.	0.	0.
832007 12-31-18										Form 990 (2018)

832007 12-31-18

Part VII Section A. Officers, Directors, 1	rustees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c	ess pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) JUDY SENDEROWITZ	0.30									
DIRECTOR		X						0.	0.	0.
(19) MONICA RAYE SIMPSON DIRECTOR	0.30	X	MA SEC F					0.	0.	0.
(20) HEATHER SMITH	0.30							***************************************		
DIRECTOR		X						0.	0.	0.
(21) VALERIE TARICO	0.30									:
DIRECTOR		X						0.	0.	0.
(22) ROBIN BRAND DIRECTOR (UNTIL 11/18)	0.30	x						0.	0.	0.
(23) DANIEL DOZIER	0.30									
DIRECTOR (UNTIL 11/18)		X						0.	0.	0.
(24) ROBERT GAROFALO	0.30									
DIRECTOR (UNTIL 11/18)		X						0.	0.	0.
(25) MAYA ENISTA SMITH	0.30									2
DIRECTOR (UNTIL 08/18)		X			is .			0.	0.	0.
(26) DEBRA HAUSER	40.00									
PRESIDENT/EXECUTIVE DIRECTOR				X				217,693.	0.	25,336.
1b Sub-total								217,693.		25,336.
c Total from continuation sheets to Par								795,200.		84,773.
d Total (add lines 1b and 1c)								1,012,893.	0.	110,109.
2 Total number of individuals (including b	ut not limited to th	ose	liste	ed al	hove	e) w	no re	eceived more than \$100	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Per No

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TVSMITHS, 148 APPIAN WAY, NEWLANDS, CAPETOWN, SOUTH AFRICA 7700	MEDIA SERVICES	203,870.
BERLIN ROSEN, 15 MAIDEN LANE, SUITE 1600, NEW YORK, NY 10038	MEDIA/COMMUNICATIONS	179,000.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A Office B:	J FOR Y	00	111						52-117	3590
Part VII Section A. Officers, Directors, Tru	ustees, Key E	mpl	oyee	es, a	and	High	nest	Compensated Employ	rees (continued)	,
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average				sition			Reportable	Reportable	Estimated
	hours	(C	hecl	k all	that	app	oly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector	1			od m		organization	(W-2/1099-MISC)	from the
	hours for	ır dir	1	1	1	e pa		(W-2/1099-MISC)	×	organization
	related	Individual trustee or director	Institutional trustee			Highest compensated employee				and related
	organizations	l trus	nal tr		Key employee	omp	1			organizations
	below	vidus	tutio	-Fa	Вшр	esto	Te.			3
	line)	Indi	Insti	Officer	Key	High	Former			
(27) KATHLEEN FARRELL	40.00									
V.P. OF FINANCE & ADMIN				X				127,862.	0.	23,392
(28) AIMEE THORNE-THOMSEN	40.00									
V.P. OF STRATEGIC PARTNERSHIPS						X		150,479.	0.	12,774
(29) JENNIFER AUGUSTINE	40.00									
7.P. OF ORGANIZATIONAL DEVELOPMENT	9.					Х		142,204.	0.	7,878
30) LAURA DAVIS	40.00									7,070
DIV. DIR. OF ADOL. SEXUAL HEALTH SVC						х		138,187.	0.	22,687
(31) PARIS MOORE	40.00							, , , , , , , , , , , , , , , , , , , ,		22,007
DIRECTOR OF DEVELOPMENT						X		120,543.	0.	6,039
32) NICOLE CHEETHAM	40.00									- 0,000
OIV. DIR. INTERNATIONAL YOUTH HEALTH						X		115,925.	0.	12,003
N										
					- 1					
		\perp	_							
										1 1 1 1
		_	_	_	_	-	_			
-				ı			- 1			
		_	_	_	\dashv	_				
-										
			_	_	_	_	_			
-										
		_	4		_					
-					- 1					
		_	\dashv	_	4	_				
4				1	- 1					
		\perp		_	_	1				
·		ı				ı		8		
		4	_		_		\perp			
L										
		\perp	\perp	\perp			\perp			
								4.7		
L		- 1					1	- I		
tal to Part VII, Section A, line 1c								795,200.		84,773

		Check if Schedule O conta	ins a respons	e or note to any l	ine in this Part VIII			
10. 10					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue exclude from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	a Federated campaigns	1a	2,345.				312 314
g G		b Membership dues						
fts,		c Fundraising events						
<u> </u>		d Related organizations						
Sir		e Government grants (contribution	ns) 1e	500,000.				
utio		f All other contributions, gifts, grants						
등		similar amounts not included above		,964,216.				
a d		g Noncash contributions included in lines 1:						
0 6		h Total. Add lines 1a-1f		>	4,466,561.			
a.		DROCDAM CERTIFOR		Business Code				
Ķ	2	PROGRAM SERVICE	FEES	900099	95,514.			
Ser	1	PUBLICATIONS		900099	8,596.	8,596.		
Wen Ye	'							
Re		d						
Program Service Revenue		All other program service revenu						
	30		ie		104 110			
	3	Total. Add lines 2a-2f Investment income (including di	uidonale i-t-	D	104,110.			
					61 220			
	4	other similar amounts) Income from investment of tax-e	vomnt bond	Þ	61,229.			61,229.
1	5	Royalties						
		Γ	(i) Real	(ii) Personal				No. of the last of
	6 a	Gross rents	(i) Heal	(ii) Fersoriai				
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
100	7 a		(i) Securities	(ii) Other				
		assets other than inventory	() 555411100	(ii) Other				
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)		D		MARIO EN MARIO MARIO DE SE		
ue	8 a	Gross income from fundraising e including \$	vents (not of					
eve		contributions reported on line 1c						
Other Reven		Part IV, line 18						
¥	b	2 12 13	b					
Ŭ	С	Net income or (loss) from fundrais	sing events					
1	9 a	Gross income from gaming activi	ties. See					
- 1		Part IV, line 19	а					
- 1	b	Less: direct expenses	b					
1	С	Net income or (loss) from gaming	activities			nere in entre cer, etc. etc. 2 s charte trob e		
	10 a	Gross sales of inventory, less retu						
- 1		and allowances	a					
	b	Less: cost of goods sold	b					
- 1	С	Net income or (loss) from sales of	inventory					
-		Miscellaneous Revenue		Business Code				
	11 a	MISCELLANEOUS		900099	149.	diames.		149.
	b							
	C	All other rous						
	d	All other revenue	L					
	12	Total. Add lines 11a-11d			149.	104 113		
				▶ 4	,632,049.	104,110.	0.	61,378.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a resport not include amounts reported on lines 6b,	nse or note to any line in (A)	this Part IX (B)		(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		NAME OF THE PROPERTY OF THE PROPERTY OF		
	and domestic governments. See Part IV, line 21	532,900.	532,900.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	60 405			
	individuals. See Part IV, lines 15 and 16	68,437.	68,437.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	400 000	100 005		
_	trustees, and key employees	422,907.	189,286.	179,202.	54,419
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		150		
_	persons described in section 4958(c)(3)(B)	2 010 104	0 406 045		
7	Other salaries and wages	2,819,194.	2,406,345.	188,069.	224,780
8	Pension plan accruals and contributions (include	102 700	02.204		90
0	section 401(k) and 403(b) employer contributions)	103,799.	93,324.	600.	9,875
9	Other employee benefits	183,492.	166,053.	314.	17,125
10	Payroll taxes	233,673.	206,658.	3,723.	23,292
11	Fees for services (non-employees):				
	Management	2 000	756	0.000	N
	Legal	2,988.	756.	2,232.	
	Accounting	58,604.	532.	58,072.	
a	Lobbying Professional fundamining convices. See Part IV. II-a 47				
e	Professional fundraising services. See Part IV, line 17				
f	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch O.)	1 704 701	1 (20 272	FO 150	
10		1,704,791.	1,630,273.	52,179.	22,339
12 13	Advertising and promotion	173,818.	110,487.	11,119.	
13 14	Office expenses	42,736.	100,368.	56,209.	17,241
15	Information technology	42,730.	24,055.	13,078.	5,603
16	Royalties	608,115.	204 420	200 555	25 440
17	Occupancy	569,712.	284,420.	288,555.	35,140
	Travel	309,712.	551,470.	12,010.	6,232
8	Payments of travel or entertainment expenses		ĺ		
9	for any federal, state, or local public officials Conferences, conventions, and meetings	271,218.	257,543.	10 500	1 160
20	1 CONTRACTOR NO. 100 DESCRIPTION NO. 100 DESCR	2/1,210.	257,543.	12,506.	1,169.
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	29,704.	24,701.		F 003
3		12,232.	24,701.	12,232.	5,003.
4	Other expenses. Itemize expenses not covered	12,232.		14,434.	
• 0 • 24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	DUES & PUBLICATIONS	70,171.	66,461.	2,006.	1,704.
	REGISTRATION FEES	48,965.	39,381.	3,265.	6,319.
С	TRAINING MATERIALS	34,562.	34,568.	-9.	3.
d	SPONSORSHIPS	23,688.	18,665.	5,023.	
е	All other expenses	52,246.	27,396.	23,629.	1,221.
5	Total functional expenses. Add lines 1 through 24e	8,189,587.	6,834,079.	924,014.	431,494.
6	Joint costs. Complete this line only if the organization		, , , , , , , , , , , ,	221/014	-J., -J.
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	12-31-18				Form 990 (2018

Par	tΧ	Balance Sheet		755 - W 1967 Sept			
		Check if Schedule O contains a response or not	e to any lin	e in this Part X			<u></u>
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			150.	1	150.
		Savings and temporary cash investments			2,992,966.	2	2,953,110.
	3	Pledges and grants receivable, net		Metabolic Color Color (Color Color C	5,179,520.	3	2,041,097.
	4	Accounts receivable, net			28,628.	4	67,969.
	5	Loans and other receivables from current and for					
	3	trustees, key employees, and highest compensations					
9		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied persor	ns (as defined under			
	0	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of section					
		employees' beneficiary organizations (see instr).				6	
Assets	_	Notes and loans receivable, net				7	
Ass	7			1	3,321.	8	8,512.
	8	Inventories for sale or use			102,367.	9	38,802.
	9	Prepaid expenses and deferred charges	I I				
	10a	Land, buildings, and equipment: cost or other	10a	243.774.			
		basis. Complete Part VI of Schedule D		243,774. 39,363.	864,033.	10c	204,411.
	1					11	
	11	Investments - publicly traded securities				12	
	12	Investments - other securities. See Part IV, line		The state of the s		13	
	13	Investments - program-related. See Part IV, line		ACRES MANAGEMENT OF THE PARTY O		14	
	14	Intangible assets			150,072.	15	3,325,109.
	15	Other assets. See Part IV, line 11			9,321,057.	16	8,639,160.
	16	Total assets. Add lines 1 through 15 (must equ			525,055.	17	477,172.
	17	Accounts payable and accrued expenses		ı	020,000	18	
	18	Grants payable		1		19	# To the control of t
	19	Deferred revenue				20	
	20	Tax-exempt bond liabilities				21	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to current and forme	r officers, c	irectors, trustees,			
Ħ		key employees, highest compensated employe		1		22	
Liabilities		Complete Part II of Schedule L				23	
_	23	Secured mortgages and notes payable to unrel				24	
	24	Unsecured notes and loans payable to unrelate	ed third par	ties		27	
	25	Other liabilities (including federal income tax, pa	ayables to I	elated triird			
	1	parties, and other liabilities not included on line			925,685.	25	3,849,209.
		Schedule D			1,450,740.	26	4,326,381.
_	26	Total liabilities. Add lines 17 through 25	O) - b - ala b	and X and	1,450,7100	20	
		Organizations that follow SFAS 117 (ASC 95	B), Check r	iere 🚩 🕰 anu			
Ses		complete lines 27 through 29, and lines 33 a			303,757.	27	355,451.
au	27	Unrestricted net assets			7,566,560.		3,957,328.
Bal	28	Temporarily restricted net assets			1,300,300	29	
pul	29			phock here		2.5	
Ē		Organizations that do not follow SFAS 117 (A	450 958), (check here			
s of		and complete lines 30 through 34.				30	
sets	30	Capital stock or trust principal, or current funds				31	
As	31	Paid-in or capital surplus, or land, building, or e				32	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			7,870,317.		4,312,779.
2	33	Total net assets or fund balances			9,321,057		8,639,160.
	34	Total liabilities and net assets/fund balances			J, 321, 031	J-4]	Form 990 (2018)

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

3b	X	
Form	aan	(0010

X За

Page 12

4,632,049.

8,189,587.

-3,557,538.

7,870,317

4,312,779.

Yes

X 2b

X 2c

2a

No

X

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number ADVOCATES FOR YOUTH 52-1173590

Pa	ITT	Reason for Public	Charity Status	(All organizations must o	complete t	his part.) S	See instructions.	
The	organ	ization is not a private foun	dation because it is:	(For lines 1 through 12,	check onl	y one box.)	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	Ш	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4		A medical research organi	zation operated in co	onjunction with a hospita	al describe	ed in secti	on 170(b)(1)(A)(iii). Ente	r the hospital's name,
		city, and state:						
5	Ш	An organization operated t	for the benefit of a c	ollege or university owne	ed or opera	ated by a g	governmental unit descri	bed in
		section 170(b)(1)(A)(iv). (Complete Part II.)					
6		A federal, state, or local go	vernment or govern	mental unit described in	section 1	70(b)(1)(A	.)(v).	
7	X	An organization that norma	ally receives a substa	antial part of its support	from a go	vernmenta	al unit or from the genera	I public described in
		section 170(b)(1)(A)(vi). (0	Complete Part II.)					
8	\square	A community trust describ						
9	Ш	An agricultural research or	ganization described	d in section 170(b)(1)(A)	(ix) operat	ted in conj	unction with a land-gran	t college
		or university or a non-land-	grant college of agri	culture (see instructions)	. Enter the	e name, cit	y, and state of the colle	ge or
		university:						
10		An organization that norma	ally receives: (1) more	e than 33 1/3% of its su	pport from	n contribut	ions, membership fees,	and gross receipts from
		activities related to its exer						
		income and unrelated busi		e (less section 511 tax) fr	rom busin	esses acq	uired by the organizatior	after June 30, 1975.
		See section 509(a)(2). (Co						
11	H	An organization organized						
12		An organization organized						
		more publicly supported or						Check the box in
а		lines 12a through 12d that						
а		Type I. A supporting organization						
		the supported organizati organization. You must o			a majority	of the dire	ectors or trustees of the	supporting
b		7			Alma III data 1			
D		Type II. A supporting org						
		control or management of organization(s). You must			same pers	ons that c	ontrol or manage the su	oported
С	Г	Type III functionally inte			in connec	tion with		-1-20
•		its supported organizatio						ea with,
d		Type III non-functionally						ization(a)
		that is not functionally in						
		requirement (see instruct						iveriess
е		Check this box if the orga						
		functionally integrated, o					a type i, type ii, type iii	
f	Ente	r the number of supported of						
g	Prov	ide the following information	about the supporte	ed organization(s).				
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	inization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
								1.16
	***		-0 0					
			100					
			0					
		*				la la		
								727
							1-21 (2-2)	
								×
otal						EAST WILLIAM POR		
old	<u> </u>					ALCOHOLD SALES		

14

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5,634,790.	6,069,728.	8,632,331.	9,476,922.	4,466,561.	34,280,332.
2	Tax revenues levied for the organ-					12	
	ization's benefit and either paid to						
	or expended on its behalf						(52)
3	The value of services or facilities						
	furnished by a governmental unit to		-				
	the organization without charge						
4		5,634,790.	6,069,728.	8,632,331.	9,476,922.	4,466,561.	34,280,332.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the amount shown on line 11,						
	55222035 57270 551 FROM 25 - MARCH TORON (2014MA) WE WANT						
6	column (f)						10,995,885.
	Public support. Subtract line 5 from line 4.						23,284,447.
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(a) 2019	(f) Total
	Amounts from line 4	5,634,790.	6,069,728.	8,632,331.	9,476,922.	(e) 2018 4,466,561.	(f) Total 34,280,332.
8		, , , , , , , ,	7,550,7201	0,002,001.	5,170,522.	1,100,501.	34,200,332.
Ŭ	dividends, payments received on		*				
	securities loans, rents, royalties,	-					
	and income from similar sources	5,224.	6,904.	5,712.	17,353.	61,229.	96,422.
9	Net income from unrelated business	,				01/225	30,1220
1000	activities, whether or not the			1			
	business is regularly carried on						
10	Other income. Do not include gain				70-12-1		
	or loss from the sale of capital				4		
	assets (Explain in Part VI.)	2,720.	1,619.	1,000.		149.	5,488.
11	Total support. Add lines 7 through 10					ACTUAL CONTRACTOR	34,382,242.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	729,593.
13	First five years. If the Form 990 is for			, fourth, or fifth tax	year as a section		
	organization, check this box and stop	here					▶ □
Sec	ction C. Computation of Publ	ic Support Per	centage	- Carrier			
14	Public support percentage for 2018 (I	line 6, column (f) di	vided by line 11, co	olumn (f))		14	67.72 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	62.07 %
16a	33 1/3% support test - 2018. If the c	organization did not	t check the box on	line 13, and line 14	4 is 33 1/3% or m		
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2017. If the c	organization did not	t check a box on lin	e 13 or 16a, and li	ne 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization quali	ifies as a publicly s	upported organizat	ion		*******************************	
17a	10% -facts-and-circumstances test	the contract of the contract o			ACTION AND ADDRESS		CAST REPORTED AND CARLON OF THE CAST CAST CAST CAST CAST CAST CAST CAST
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						0% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a,	16b, 17a, or 17b,			
					Sche	dule A (Form 990 o	or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	low, please con	ipiete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						1.7
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,		<u> </u>				
merchandise sold or services per-						
formed, or facilities furnished in					1	
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that			*	1		
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-	7.3					
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities				+		
furnished by a governmental unit to		*				
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received					1	
from other than disqualified persons that		ĺ				
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b		<u> </u>				
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(a) 2016	(d) 0017	(=) 0010	(O Tatal
9 Amounts from line 6	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources b Unrelated business taxable income				1000		
(less section 511 taxes) from businesses						
agguired ofter June 20, 1075					8	
				<u></u>	-	
c Add lines 10a and 10b 11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the				ALL DESCRIPTIONS AND ADMINISTRATIONS		
check this box and stop here	C					D
Section C. Computation of Public					1 1	
15 Public support percentage for 2018 (line					15	%
16 Public support percentage from 2017 S					16	%
Section D. Computation of Invest					T - T	
17 Investment income percentage for 2018					17	%
18 Investment income percentage from 20					18	%
19a 33 1/3% support tests - 2018. If the or						' is not
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2017. If the or	-					
line 18 is not more than 33 1/3%, check						▶∐
20 Private foundation. If the organization	did not check a	box on line 14 19	or 19h check th	his hox and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class
- benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in* **Part VI.**7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Pa	rt IV Supporting Organizations _(continued)			
	(WATHINGO)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1.00	110
а				
	below, the governing body of a supported organization?	11a	SERVINGE.	ANO-SEE
b	A family member of a person described in (a) above?	11b	<u> </u>	
С	Section (Control Control Contr	11c	 	
	tion B. Type I Supporting Organizations	110	L	1
	ур		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	STRONG N	165	140
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	PERMITTED AND A SECOND ASSOCIATION AND A SECOND ASSOCIATION AND A SECOND ASSOCIATION ASSOCIATION AND A SECOND ASSOCIATION ASSO			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		DOM: NO	
0	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	205/0406	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
C	supervised, or controlled the supporting organization.	2	L	
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
		,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	8	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction)	ons).		
а	The organization satisfied the Activities Test, Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions	3).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	140
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Zd	0.556500	nibaria
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	C!		
2	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	Nagara M	0.000
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in l	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		- 1000
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c	T)	
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
NAME OF THE PERSONS	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,		# 146.00 A 14	
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		2 sy-
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		D WANTAN STANFARM
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	anization (see
	instructions).	0.000	1000 1000 1000 1000 1000 1000 1000 100	

Schedule A (Form 990 or 990-EZ) 2018

Pa	Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemple	pt purposes of supported	18	
	organizations, in excess of income from activity			W. 1997
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsiv	е	
	(provide details in Part VI). See instructions.	100 TO TO THE TOTAL THE TOTAL TO AL TO THE T		
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			9
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j	441.1		
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

ADVOCATES FOR YOUTH 52-1173590 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $LHA \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

ADVOCATES FOR YOUTH

52-1173590

Part I Con	tributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 375,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization

Employer identification number

ADVOCATES FOR YOUTH

52-1173590

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional copies of Part I if additional copi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		ss	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$96,483.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	3-18	\$	Person Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2018

Name of organization

Employer identification number

ADVOCATES FOR YOUTH

52-1173590

(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_ \$	2000
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
	\$ <u></u>	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	(55) (6
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
	\$,
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
N .		
	(b) Description of noncash property given (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.)	

Name of or	ganization		Employer identification numb				
אסעמב	ATES FOR YOUTH		52-1173590				
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) to completing Part III, enter the total of exclusively religious, charitable Use duplicate copies of Part III if additional s	hrough (e) and the following line entartable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the try. For organizations less for the year. (Enter this info. once.)				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	ft				
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transferer (e) Tr		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gi	ift				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

00	1(c)(4), (5), or (6) organization	ons: Complete Part III			
Section 50 lame of organ		ons. Complete Fait III.		Emplo	oyer identification number
iaine oi oigan	A DATOCA ME	S FOR YOUTH			52-1173590
Part I-A	Complete if the orga	anization is exempt und	er section 501(c)	or is a section 527 or	rganization.
1 Provide a 2 Political c	description of the organize	ation's direct and indirect politic ires in activities	al campaign activities in	n Part IV.	
Part I-B	Complete if the orga	anization is exempt und	er section 501(c)(3).	
1 Enter the 2 Enter the 3 If the org. 4a Was a co b If "Yes," of Part I-C 1 Enter the 2 Enter the exempt fi 3 Total exe line 17b 4 Did the fi 5 Enter the made pa	amount of any excise tax in amount of any excise tax in anization incurred a section rection made? describe in Part IV. Complete if the orgamount directly expended amount of the filing organiunction activities mpt function expenditures hing organization file Formames, addresses and emyments. For each organizations received that were programmed amount of the filing organizations received that were programmed.	ncurred by the organization unconcurred by organization manage a 4955 tax, did it file Form 4720 anization is exempt under by the filing organization for securion's funds contributed to other and 2. Enter here a supply and the filing organization for securion is funds contributed to other and 2. Enter here a supply and directly delivered to additional space is needed, province additional space is needed, province and the first space is needed, provinced and the first space is needed, provinced in the first space is needed.	der section 4955 ers under section 4955 for this year? ler section 501(c), ction 527 exempt funct ther organizations for section 527 points and on Form 1120-POL. IN) of all section 527 points defrom the filling organizations a separate political org	except section 501(tion activities section 527 solitical organizations to whice zation's funds. Also enter the anization, such as a separa	Yes No Yes No C)(3). Yes No the filing organization he amount of political
political a	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
And the second s					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Cl	expenses, and share of excessioneck	es lobbying expenditures). Led box A and "limited control" provisions apply.		
	Limits on Lobi	oying Expenditures leans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)	60,019.	****
b	Total lobbying expenditures to influence a le	gislative body (direct lobbying)	29,087.	
		d 1b)	89,106.	
			8,100,481.	
е		s 1c and 1d)	8,189,587.	
	Lobbying nontaxable amount. Enter the amo		559,479.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
9	Not over \$500,000	20% of the amount on line 1e.		
- 6	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
1	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
		8		
g	Grassroots nontaxable amount (enter 25% o	f line 1f)	139,870.	
h	Subtract line 1g from line 1a. If zero or less, e	enter -0-	0.	
i	Subtract line 1f from line 1c. If zero or less, e	nter -0-	0.	
j	If there is an amount other than zero on either	er line 1h or line 1i, did the organization file Form 4720	<u> </u>	_
	reporting section 4911 tax for this year?			Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period											
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total						
2a Lobbying nontaxable amount	516,069.	507,588.	540,067.	559,479.	2,123,203.						
b Lobbying ceiling amount (150% of line 2a, column(e))					3,184,805.						
c Total lobbying expenditures	76,705.	62,493.	79,493.	89,106.	307,797.						
d Grassroots nontaxable amount	129,017.	126,897.	135,017.	139,870.	530,801.						
e Grassroots ceiling amount (150% of line 2d, column (e))					796,202.						
f Grassroots lobbying expenditures	52,529.	51,900.	52,699.	60,019.	217,147.						

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the	No	Amo	unt		
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?		- 1		
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5	5), or se	ction	
/	501(c)(6).			Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?		1		
1	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
			1 2 1		
2 3 Pa	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	ne prior year?	5), or se	ction t III-A, lir	ne 3, i
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ne prior year? on 501(c)(t "No," OR	3 5), or se (b) Par	ction t III-A, lir	ne 3, i
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	ne prior year? on 501(c)(s "No," OR	3 5), or se (b) Par	ction t III-A, lir	ne 3, i
3 Pa	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ne prior year? on 501(c)(s "No," OR	3 5), or se (b) Par	ction t III-A, lir	ne 3, i
3 Pai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ne prior year? on 501(c)(\$ "No," OR	3), or se (b) Par	ction t III-A, lir	ne 3, i
3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	e prior year? on 501(c)(t "No," OR	3 5), or se (b) Par	ction t III-A, lir	ne 3, i
1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ne prior year? on 501(c)(t "No," OR	3 5), or se (b) Par	ction t III-A, lir	ne 3, i
1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	ne prior year? on 501(c)(t "No," OR	3 5), or se (b) Par 1 2a 2b 2c	ction t III-A, lir	ne 3, i
1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ne prior year? on 501(c)(t "No," OR	3 5), or se (b) Par 1 2a 2b 2c	ction t III-A, lir	ne 3, i
Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the armount on line 3, what portion of the exceeds the armount on line 3.	ne prior year? on 501(c)(t "No," OR cal	3 5), or se (b) Par 1 2a 2b 2c	ction t III-A, lir	ne 3, i
1 2 a b 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the section of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeduc	ne prior year? on 501(c)(s "No," OR cal	3	ction t III-A, lir	ne 3, i
1 2 a b 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?	ne prior year? on 501(c)(s "No," OR cal	3 5), or se (b) Par 1 2a 2b 2c 3	ction t III-A, lir	ne 3, i
3 Par 1 2 a a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	ne prior year? on 501(c)(s "No," OR cal	3 5), or se (b) Par 1 2a 2b 2c 3	ction t III-A, lir	ne 3, i
1 2 a b c c c c c c c c c c c c c c c c c c	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i
1 2 a b c 3 4 5 Pao	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TtiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? on 501(c)(t "No," OR cal	3	t III-A, lir	ne 3, i

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ADVOCATES FOR YOUTH

Employer identification number 52-1173590

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds of	or Accounts.Complete if the
2046237025	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	, builded ***********************************
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	onferring
	impermissible private benefit?		Yes No
Pa	Surplice in the Ci		rt IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a historic	cally important land area
	Protection of natural habitat	Preservation of a certifie	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		540
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conser	vation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing concernation	
- 1	S	aling of violations, and enforcing conservation	n easements during the year
8	Does each conservation easement reported on line 2(d) above	to entirely the requirements of section 170/b)	(4)(D)(i)
٧	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense et	atement and balance shoot and
J	include, if applicable, the text of the footnote to the organization		
	conservation easements.	and a manda, clarente that accombic the	o organization o docounting for
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statemer	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treatments		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
			> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2018

832051 10-29-18

		Organizations Maintaining C							
3	Using	the organization's acquisition, accession	on, and other record	s, check a	iny of the	following that	are a sig	nificant use of	ts collection items
	(chec	k all that apply):							
а		Public exhibition	d	Lo	an or excl	nange progran	ns		
b		Scholarly research	e	☐ Ot	her				
С		Preservation for future generations							
4	Provi	de a description of the organization's co	ollections and explain	n how they	y further th	ne organizatior	n's exem	npt purpose in F	Part XIII.
5	Durin	g the year, did the organization solicit or	r receive donations o	of art, histo	orical treas	sures, or other	similar a	assets	
	to be	sold to raise funds rather than to be ma	aintained as part of t	he organiz	ation's co	llection?			Yes No
Par	t IV	Escrow and Custodial Arrang		ete if the o	rganizatio	n answered "Y	'es" on F	Form 990, Part	IV, line 9, or
	9107	reported an amount on Form 990, Par							
1a	Is the	e organization an agent, trustee, custodi	an or other intermed	liary for co	ntribution	s or other asse	ets not in	ncluded	
		orm 990, Part X?							Yes No
b	If "Y∈	es," explain the arrangement in Part XIII	and complete the fo	llowing tab	ole:				
									Amount
С	Begir	nning balance						2	
d	Addit	tions during the year							
е	Distri	butions during the year							
f		ng balance							
		he organization include an amount on Fo							Yes Mo
_		es," explain the arrangement in Part XIII.							
Par	t V	Endowment Funds. Complete it			- 1575 - NSS				ek () Four years book
			(a) Current year	(b) Pric	or year	(c) Two years	Dack (a) Tillee years ba	ck (e) Four years back
1a	Begin	nning of year balance						***************************************	
b		ributions					-		
С		nvestment earnings, gains, and losses							
d		ts or scholarships							
е		r expenditures for facilities							
	15	orograms							
f		inistrative expenses							
g		of year balance		- (line 1 m	a ali man (a)) bold co:			
2		ide the estimated percentage of the curr			column (a	i)) rieid as.			
a		d designated or quasi-endowment	%	_%					
b		nanent endowment	%						
С		porarily restricted endowment percentages on lines 2a, 2b, and 2c sho							
0-		here endowment funds not in the posse		ation that	are held a	nd administer	ed for th	e organization	
Sa		here endowment funds not in the posse	ssion of the organize	ation that	are riola a	na darriiniotor	00 101 111	o organization	Yes No
	by: (i) ι	unrelated organizations							3a(i)
		related organizations							0-(::)
b		es" on line 3a(ii), are the related organiza							
4		cribe in Part XIII the intended uses of the							
-	rt VI	Land, Buildings, and Equipm				30 00 0000		an Time Same	
		Complete if the organization answere		D, Part IV,	line 11a. S	See Form 990,	Part X, I	line 10.	
	4.0	Description of property	(a) Cost or o			or other	- 34 Mills 114 M	cumulated	(d) Book value
		est travel many on P1 TP 2007	basis (investr	100 C	15 151	(other)	dep	reciation	60% 15
	Lanc	1							
b		dings							
c		sehold improvements				7,001.		8,335.	68,666
d		pment			16	6,773.		31,028.	135,745
е	Othe	er	***						
		l lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, columi	(B), line 1	(0c.)			204,411
									lule D (Form 990) 201

OR YOUTH	10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	52-1173590 Page 3
on Form 990, Part IV, lin	e 11b. See Form 990, Part X, line 12.	
(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
on Form 990, Part IV, lin	ne 11c. See Form 990, Part X, line 13.	or and of year market value
(b) Book value	(c) Method of Valuation: Cost	or end-or-year market value
on Form 990 Part IV li	ine 11d. See Form 990, Part X, line 15	ò.
Description	ine tra. dee teim ers, ,	(b) Book value
Document.		107,716
		3,217,393
ne 15.)		3,325,109
" on Form 990, Part IV,	line 11e or 11f. See Form 990, Part X,	line 25.
	(b) Book value	
	3,801,471.	
	on Form 990, Part IV, lin (b) Book value on Form 990, Part IV, lin (b) Book value on Form 990, Part IV, lin (b) Book value	on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (b) Book value (c) Method of valuation: Cost of the cost of t

3,849,209. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2018

(7) (8)

chedule D (Form 990) 2018	ADVOCATES FOR YOUTH			13590 Page 4
Part XI Reconciliati	on of Revenue per Audited Financial St	tatements With Revenu	e per Return.	
Complete if the	organization answered "Yes" on Form 990, Part IV,	line 12a.		4 622 040
1 Total revenue, gains, a	nd other support per audited financial statements		1	4,632,049.
2 Amounts included on I	ine 1 but not on Form 990, Part VIII, line 12:	1 1		
	osses) on investments			
b Donated services and	use of facilities			
	ar grants			
d Other (Describe in Par	t XIII.)	2d		0.
	2d			4,632,049.
	ine 1		3	4,032,013
	Form 990, Part VIII, line 12, but not on line 1:	1 2 1		
	not included on Form 990, Part VIII, line 7b			
	t XIII.)		4c	0.
c Add lines 4a and 4b		(0)		4,632,049.
5 Total revenue. Add lin	es 3 and 4c. (This must equal Form 990, Part I, line 1	Statements With Expen		
Part XII Reconciliat	ion of Expenses per Audited Financial Se organization answered "Yes" on Form 990, Part IV,	line 12a	000 por 1101	
	sses per audited financial statements		1	8,189,587.
	line 1 but not on Form 990, Part IX, line 25:	2a		
	use of facilities			
	5			
	t XIII.)			
d Other (Describe in Pal	2d		2e	0.
	line 1			8,189,587.
	Form 990, Part IX, line 25, but not on line 1:			
	not included on Form 990, Part VIII, line 7b	4a		
	rt XIII.)			
c Add lines 4a and 4b			4c	0.
F Total expenses Add	ines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	8,189,587.
Part XIII Supplemen	ntal Information.			
Provide the descriptions rec	quired for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4; Part IV, lines 1b and 2b; F	Part V, line 4; Part >	K, line 2; Part XI,
ines 2d and 4b; and Part X	II, lines 2d and 4b. Also complete this part to provide	e any additional information.		

PART X, LINE 2	2:			
	21 0010 ADMO	CAMEG HAC DOCUMI	באוייבים דייכ	
FOR THE YEAR I	ENDED MARCH 31, 2019, ADVO	CATES HAS DOCUM	ENIED IIS	
	OF FASB ASC 740-10, INCOM	г таугс тнат Рі	ROVIDES GU	IDANCE FOR
CONSIDERATION	OF FASB ASC /40-10, INCOM	E TAKED, THAT II	COVIDED CO	
DEDODETNO INCI	ERTAINTY IN INCOME TAXES A	ND HAS DETERMIN	ED THAT NO	MATERIAL
REPORTING UNC	RTAINTY IN INCOME TAXES IN	IAD IIIID DELETION		
TINGEDENTIN ENV	POSITIONS QUALIFY FOR EIT	HER RECOGNITION	OR DISCLO	SURE IN
UNCERTAIN TAX	FOBILIONS CONDILL LOW TILL			
THE FINANCIAL	STATEMENTS.			
INE PINANCIAL	DITTI DITTI			

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

		OXXIIIX				52-117359	0
	VOCATES FOR Y	and the same of th	ativities Ou	tside the United States. Comple			
Pa			ctivities Ou	tside the United States. Comple	ete if the organ	ization answered "Y	es" on
1	Form 990, Part IV		maintain recor	ds to substantiate the amount of its gra	ants and other	assistance	
				the selection criteria used to award the			Yes X No
	the grantees engiantly is	5, 1.10 g.u			,	REMARK	
2	For grantmakers. Desci	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and o	ther assistance outs	ide the
	United States.						
3	Activities per Region. (Th	ne following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	2020/9/20	vity listed in (d)	(f) Total
		offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
		in the region	independent contractors	gram services, investments, grants to recipients located in the region)		e specific type (s) in the region	investments
		E.11	in the region				in the region
				V		, ADAPTATION,	
	981				PRODUCTION		
	TRAL AMERICA AND				DISTRIBUTIO		10 212
THE	CARIBBEAN	0	0	PROGRAM SERVICE ACTIVITIES	SEXUALITY E		10,213.
					PRODUCTION		
					PROJECT DOC	VE SEXUALITY	
	CAMADAM ARDICA	0	0	PROGRAM SERVICE ACTIVITIES	EDUCATION,		1,736.
aus	-SAHARAN AFRICA	0	0_	PROGRAM SERVICE ACTIVITIES	HELP ESTABI		1,750.
					AFRICAN QUE		
			1			A PAN AFRICA	
SUB	-SAHARAN AFRICA	0	0	PROGRAM SERVICE ACTIVITIES	NETWORK OF		90,754.
-						E ANIMATED SEX	,
					EDUCATION V	VIDEOS FOR 10	
					TO 14 YEAR	OLDS FOR USE	F 19
SUB	-SAHARAN AFRICA	0	0	PROGRAM SERVICE ACTIVITIES	IN SOUTH A	FRICA.	325,930.
			1806.9				
				GRANTS TO RECIPIENTS			
SOU	TH ASIA	0	0	LOCATED IN THE REGION			68,437.
					TRAININGS A	AND TECHNICAL	
					A-2 AT 30 C C C C C C C C C C C C C C C C C C	TO BUILD NGO	
				1		D ADVANCE THE	
SOU	TH ASIA	0	0	PROGRAM SERVICE ACTIVITIES	RIGHTS OF S	SEXUAL AND	102,334.
			Cikin -				
				9			
		41					
		-					
3 2	Subtotal	0	0				599,404.
	Total from continuation		1				
	sheets to Part I	0	0				0.
c	: Totals (add lines 3a						
	and 3b)	0	0				599,404.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2018

ADVOCATES FOR YOUTH

Schedule F (Form 990) 2018 ADVOCATES FOR YOUTH

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Page 2

52-1173590

(i) Method of valuation (book, FMV, appraisal, other))	Schedule F (Form 990) 2018
(h) Description of noncash assistance									Sched
(g) Amount of noncash assistance	0	.0	 y		,		xempt	A	
(f) Manner of cash disbursement	33,820.WIRE TRANSFERS	34,617.WIRE TRANSFERS				ē	recognized as tax-e		
(e) Amount of cash grant	33,820.	34,617.			9		foreign country, er		
(d) Purpose of grant	STRENGTHEN THE CAPACITY OF COMMUNITY BASED ORGANIZATIONS IN PAKISTAN TO	STRENGTHEN THE CAPACITY OF COMMUNITY BASED ORGANIZATIONS IN PAKISTAN TO					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
(c) Region	SOUTH ASIA	SOUTH ASIA		18			ns listed above that are insel has provided a sec	or entities	
(b) IRS code section and EIN (if applicable)							recipient organization	other organizations o	
1 (a) Name of organization			•				2 Enter total number of by the IRS, or for which	3 Enter total number of other organizations or entities	

SEE PART V FOR COLUMN (D) DESCRIPTIONS 35

Page 3

ADVOCATES FOR YOUTH

Schedule F (Form 990) 2018 ADVOCATES FOR YOUTH

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)	-				
(g) Description of noncash assistance				u	
(f) Amount of noncash assistance			ı		
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region		8			
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2018

Part IV | Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the 1 organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes X No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," 3 the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If 6

Instructions for Form 5713; don't file with Form 990)

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F (Form 990) 2018

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

STAFF WORKS CLOSELY WITH THE SEED GRANT RECIPIENTS TO MONITOR PROGRESS,

PROVIDE TECHNICAL ASSISTANCE AND ADVICE, AND TRAIN THE RECIPIENTS' STAFF

AND YOUTH CONSTITUENTS. STAFF HOLDS REGULAR TELEPHONE CALLS WITH THE SEED

GRANTEES, COMMUNICATES REGULARLY WITH THEM VIA EMAIL, AND CONDUCTS AT

LEAST ONE SITE VISIT A YEAR. IN ADDITION, SEED GRANTEES MUST SUBMIT

INTERIM AND FINAL REPORTS OF THEIR ACCOMPLISHMENTS.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRANSLATION, ADAPTATION,

PRODUCTION AND DISTRIBUTION OF SEXUALITY EDUCATION CURRICULUM FOR GRADES

K-6

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: PRODUCTION OF END OF PROJECT

DOCUMENT ON COMPREHENSIVE SEXUALITY EDUCATION, PEER EDUCATION,

YOUTH-FRIENDLY SERVICES, AND COMMUNITY MOBILIZATION FOR TEACHERS, YOUNG

PEOPLE, PROVIDERS AND COMMUNITY LEADERS IN BURKINA FASO.

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: HELP ESTABLISH THE AFRICAN

QUEER YOUTH INITIATIVE, A PAN AFRICA NETWORK OF LGBTIQ AFRICAN YOUTH

LEADERS SEEKING TO MOBILIZE, SUPPORT, AND NORMALIZE YOUNG LEADERS WITHIN

THE MOVEMENT.

REGION: SOUTH ASIA

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part II, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
(E) SPECIFIC TYPES OF SERVICES IN REGION: TRAININGS AND TECHNICAL
ASSISTANCE TO BUILD NGO CAPACITY TO ADVANCE THE RIGHTS OF SEXUAL AND
GENDER MINORITY YOUTH IN PAKISTAN.
PART II, COLUMN (D):
REGION: SOUTH ASIA
(D) PURPOSE OF GRANT: STRENGTHEN THE CAPACITY OF COMMUNITY BASED
ORGANIZATIONS IN PAKISTAN TO ADVANCE THE RIGHTS OF SEXUAL AND GENDER
MINORITY YOUTH.
REGION: SOUTH ASIA
(D) PURPOSE OF GRANT: STRENGTHEN THE CAPACITY OF COMMUNITY BASED
ORGANIZATIONS IN PAKISTAN TO ADVANCE THE RIGHTS OF SEXUAL AND GENDER
MINORITY YOUTH.

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-004/	2018	Open to Public	Inspection

Employer identification number

▶ Go to www.irs.gov/Form990 for the latest information.

14. DESTIGMATIZE ABORTION AND DESTIGMATIZE ABORTION AND DESTIGMATIZE ABORTION AND ESTIGMATIZE ABORTION AND S 52-1173590 MOBILIZATION TO IMPROVE MOBILIZATION TO IMPROVE SEXUAL HEALTH EDUCATION MPROVE ABORTION ACCESS IMPROVE ABORTION ACCESS IMPROVE ABORTION ACCESS IMPROVE ABORTION ACCESS SEXUAL HEALTH POLICIES (h) Purpose of grant IND PRACTICES AT THE COUNTY OLICY AT THE STATE OLICY AT THE STATE OLICY AT THE STATE POLICY AT THE STATE AND/OR LOCAL LEVEL. AND/OR LOCAL LEVEL. AND/OR LOCAL LEVEL. AND/OR LOCAL LEVEL or assistance X Yes IN MIAMI DADE CONDUCT YOUTH Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any CONDUCT YOUTH 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, EMV, appraisal, other) 0 0 0 0 0 0 (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 35,000. 20,000 20,000 20,000 13,000 (d) Amount of 28,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) ADVOCATES FOR YOUTH 80-0310153 62-0931089 36-3223988 62-0646373 32-0117915 84-1569021 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 4711 HOPE VALLEY ROAD, SUITE 4F-50 CENTER - 1959 HIGHLANDER WAY - NEW HIGHLANDER RESEARCH AND EDUCATION 1 (a) Name and address of organization 125 S. CONGRESS STREET, STE. 150 HEALTH - 719 SOUTH STATE STREET NARAL PRO-CHOICE NORTH CAROLINA ILLINOIS CAUCUS FOR ADOLESCENT 4TH FLOOR - CHICAGO, IL 60603 HEALTHY AND FREE TENNESSE or government Name of the organization 1726 POPLAR AVENUE MEMPHIS, TN 38104 JACKSON, MS 39201 MISSISSIPPI FIRST DURHAM, NC 27707 TN 37820 DENVER, CO 80204 P. O. BOX 40991 Part I MARKET, Part II COLOR N

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018)

Schedule I (Form 990) ADVOCATES	FOR YOUTH	H					52-1173590 Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	overnments and Organ	nizations in the Ur	ited States (Sche	dule I (Form 990), Par	T.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							DURING THE GRANT PERIOD,
N HEALTH MISSISSIPPI							TEEN HEALTH MISSISSIPPI
ONG				9			SPUN OFF FROM MISSISSIPPI
JACKSON, MS 39201	82-2026676	501(C)(3)	15,000.	0			FIRST; THIS WAS THE
							EDUCATE POLICY MAKERS,
PORTLAND PUBLIC SCHOOLS							DECISION MAKERS AND OTHER
XON				2			STAKEHOLDERS ABOUT THE
PORTLAND, OR 97227	93-6000830	GOVERNMENT	15,000.	0			IMPORTANCE OF HE AND SSE
							EDUCATE POLICY MAKERS,
CILY						2	DECISION MAKERS AND OTHER
							STAKEHOLDERS ABOUT THE
SACRAMENTO, CA 95824	94-6002491	GOVERNMENT	15,000.	0			IMPORTANCE OF HE AND SSE
							EDUCATE POLICY MAKERS,
HILLSBOROUGH COUNTY PUBLIC SCHOOLS							DECISION MAKERS AND OTHER
P.O. BOX 3408							STAKEHOLDERS ABOUT THE
TAMPA, FL 33601-3408	29-6000660	GOVERNMENT	15,000.	0			IMPORTANCE OF HE AND SSE
							INCREASE ACCESS TO
							REPRODUCTIVE HEALTH
CONC		A DECEMBER OF THE PROPERTY OF					SERVICES AMONG YOUTH IN
TUCSON, AZ 85745	86-0285857	501(C)(3)	110,000.	0			CRISIS AGES 14 - 24
							ADDRESS THE SPECIFIC
							CHALLENGES AND NEEDS
KLAK							FACED BY REFUGEE YOUNG
ATLANTA, GA 30345	13-5660870	501(C)(3)	140,000.	0			PEOPLE AGES 18 TO 24 BY
							DEVELOP REFERRAL/LINKAGE
LDREN'S NATIONAL MEI							MODELS BETWEEN HEALTH
801 ROEDER ROAD, SUITE 500							CENTERS AND YOUTH SERVING
SILVER SPRING, MD 20910	52-1640403	501(C)(3)	57,500.	0			ORGANIZATIONS AND/OR
33							DEVELOP REFERRAL/LINKAGE
THE YOUNG WOMEN'S PROJECT							MODELS BETWEEN HEALTH
							CENTERS AND YOUTH SERVING
WASHINGTON, DC 20019	52-1898999	501(C)(3)	10,000.	0			ORGANIZATIONS.
							8
							Schedule I (Form 990)
		*					

52-1173590

Schedule I (Form 990) (2018)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) COMMUNICATES REGULARLY WITH THEM VIA EMAIL, AND CONDUCTS AT LEAST AND STAFF HOLDS REGULAR TELEPHONE CALLS WITH THE SEED Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. AND TRAIN THE RECIPIENTS' STAFF GRANT RECIPIENTS TO MONITOR PROGRESS A YEAR. IN ADDITION, SEED GRANTEES MUST SUBMIT INTERIM (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients PROVIDE TECHNICAL ASSISTANCE AND ADVICE, THEIR ACCOMPLISHMENTS SEED THE (a) Type of grant or assistance CLOSELY WITH AND YOUTH CONSTITUENTS. FINAL REPORTS OF 2: VISIT LINE WORKS GRANTEES ONE SITE Η, STAFF Part IV PART

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

HIGHLANDER RESEARCH AND EDUCATION CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: CONDUCT YOUTH MOBILIZATION TO

IMPROVE SEXUAL HEALTH EDUCATION IN MIAMI DADE COUNTY PUBLIC SCHOOLS.

NAME OF ORGANIZATION OR GOVERNMENT: MISSISSIPPI FIRST

(H) PURPOSE OF GRANT OR ASSISTANCE: CONDUCT YOUTH MOBILIZATION TO

IMPROVE SEXUAL HEALTH POLICIES AND PRACTICES AT THE FEDERAL, STATE AND

LOCAL LEVELS, PARTICULARLY AROUND SEX EDUCATION AND LGBTQ HEALTH AND

RIGHTS.

NAME OF ORGANIZATION OR GOVERNMENT: TEEN HEALTH MISSISSIPPI

(H) PURPOSE OF GRANT OR ASSISTANCE: DURING THE GRANT PERIOD, TEEN HEALTH

MISSISSIPPI SPUN OFF FROM MISSISSIPPI FIRST; THIS WAS THE SECOND

INSTALLMENT ON THE ABOVE GRANT.

NAME OF ORGANIZATION OR GOVERNMENT: PORTLAND PUBLIC SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: EDUCATE POLICY MAKERS, DECISION

MAKERS AND OTHER STAKEHOLDERS ABOUT THE IMPORTANCE OF HE AND SSE AND

BUILD LOCAL CAPACITY TO IMPLEMENT HE AND SSE FOR STUDENTS IN THE SCHOOL

DISTRICT.

NAME OF ORGANIZATION OR GOVERNMENT:

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

(H) PURPOSE OF GRANT OR ASSISTANCE: EDUCATE POLICY MAKERS, DECISION

MAKERS AND OTHER STAKEHOLDERS ABOUT THE IMPORTANCE OF HE AND SSE AND

BUILD LOCAL CAPACITY TO IMPLEMENT HE AND SSE FOR STUDENTS IN THE SCHOOL

DISTRICT.

Schedule I (Form 990)

Schedule I (Form 990) ADVOCATES FOR YOUTH	52-1173590 Page 2
Part IV Supplemental Information	
THE GROUP DIED	TC CCHOOLS
NAME OF ORGANIZATION OR GOVERNMENT: HILLSBOROUGH COUNTY PUBL	IC SCHOOLS
TO THE POLICE MAKEDS DO	ECTSTON
(H) PURPOSE OF GRANT OR ASSISTANCE: EDUCATE POLICY MAKERS, D	ECISION
THE THROPHANCE OF HE AND	SSE AND
MAKERS AND OTHER STAKEHOLDERS ABOUT THE IMPORTANCE OF HE AND	SSE AND
THE PART OF THE PA	THE SCHOOL
BUILD LOCAL CAPACITY TO IMPLEMENT HE AND SSE FOR STUDENTS IN	THE SCHOOL
DISTRICT.	
	-
	CENTED
NAME OF ORGANIZATION OR GOVERNMENT: EL RIO COMMUNITY HEALTH	CENTER
	DITCHTING
(H) PURPOSE OF GRANT OR ASSISTANCE: INCREASE ACCESS TO REPRO	DUCTIVE
HEALTH SERVICES AMONG YOUTH IN CRISIS AGES 14 - 24 LIVING IN	TUCSON BY
PARTNERING WITH NINE YOUTH SERVING ORGANIZATIONS TO DEVELOP	FORMAL
LINKAGES AND REFERRAL SYSTEMS.	
NAME OF ORGANIZATION OR GOVERNMENT: INTERNATIONAL RESCUE COM	MITTEE
(H) PURPOSE OF GRANT OR ASSISTANCE: ADDRESS THE SPECIFIC CHA	ALLENGES AND
(II) FURTOON OF GREAT OF THE PERSON	
NEEDS FACED BY REFUGEE YOUNG PEOPLE AGES 18 TO 24 BY DEVELOR	PING,
MEEDS TACED BY REFORE TOOMS	
IMPLEMENTING AND TESTING AN EVIDENCE-BASED STRATEGY TO IMPRO	OVE
IMPDEMENTING AND INSTINCTION OF THE PROPERTY O	
CONTRACEPTIVE ACCESS.	
CONTRACEPTIVE ACCESS:	
NAME OF ORGANIZATION OR GOVERNMENT: CHILDREN'S NATIONAL MEDI	ICAL CENTER
NAME OF ORGANIZATION OR GOVERNMENT: CHIEDREN & MITTOLLIS 1122	
() DEVELOP REFERRAL/LINKAG	F MODELS
(H) PURPOSE OF GRANT OR ASSISTANCE: DEVELOP REFERRAL/LINKAGI	110222
THE TAXABLE PROJECT OF THE PROJECT O	OR SOCIAL
BETWEEN HEALTH CENTERS AND YOUTH SERVING ORGANIZATIONS AND/	on boerns
	.00
SERVICE AGENCIES.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

ADVOCATES FOR YOUTH

Employer identification number 52-1173590

Part	Questions Regarding Compensation		Yes	No
	200 July 200			
1a 0	theck the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
E	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use			
Ļ	That class of charter days.			
Ĺ				
Ĺ	Tax indemnification and gross-up payments Health or social club dues or initiation rees Personal services (such as maid, chauffeur, chef)			
L	Discretionary spending account Personal services (such as maid, chauneur, cher)			
b 1	fany of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	1b		
r	eimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	110		8848
2 [Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	2	02.03.00	10000000
t	rustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	A SAME	TO SA	CE COLOR
3	ndicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
(CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
(establish compensation of the CEO/Executive Director, but explain in Part III.			
-	X Compensation committee			
[Independent compensation consultant Compensation survey or study		.//	
[Form 990 of other organizations X Approval by the board or compensation committee			
-				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			v
_	Possivo a soverance payment or change-of-control payment?	4a	├	X
h	Participate in or receive payment from, a supplemental nonqualified retirement plan?	4b	-	X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		_ A
•	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?	5a	-	X
	Any related organization?	5b	0 20000	1
	If "Vee" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:	280		v
а	The organization?	6a	-	X
	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		1	
,	not described on lines 5 and 62 If "Yes " describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			77
3	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
9	Parallations coation 53 4958.6(c)?	9		
1.170	For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule	J (Fo	rm 99	0) 201

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(i) Base (ii) Bonus & incentive compensation bebra Hauser (ii) Ebbra Hauser (ii) Ebbra Hauser (iii) 207,693. 10,000 or FINANCE & ADMIN (ii) 127,862. 0 or STRATEGIC PARTNERSHIPS (ii) 150,479. 0 or Or ORGANIZATIONAL DEVELOPMENT (ii) 138,187. 0 or ORGANIZATIONAL HEALTH SVC (ii) 138,187. 0 or ORGANIZATIONAL HEALTH SVC (ii) (iii) (ii					
(i) 207,693. (ii) 127,862. (i) 150,479. (i) 150,479. (ii) 0. (ii) 142,204. (ii) 138,187. (ii) 0.	ve reportable compensation	compensation			reported as deferred on prior Form 990
(ii) 127,862. (ii) 127,862. (ii) 150,479. (ii) 142,204. (ii) 138,187. (ii) 0.	.000	8,772.	16,564.	243,029.	0
(i) 127,86 (ii) 150,47 (ii) 142,20 (ii) 138,18 (ii) (ii)	0.0				0
(ii) 150,47 (ii) 142,20 (ii) 138,18 (ii) (ii)	0.0	5,67	17,716.	151,254.	0
(i) 150,47 (ii) 142,20 (ii) 138,18 (ii) (ii)	0.			- 1	
(i) 142,20 (ii) 138,18 (ii) (ii) (iii)		6,12	6,652.	163,253.	
(i) 142,20 (ii) 138,18 (ii) (ii) (iii)	0.		- 1	0.0	
(ii) 138,18 (ii) (iii) (iii)		5,64	2,234.	150,082.	
(i) (ii) (iii) (ii	.0		- 1	- 1	
(i) (ii)	0.	6,015.	16,672.	160,874.	0
(ii)	0.	0	0	0	0
(3)					
(i)					
(9)					
(i)					
(1)					
(0)					
(ii)					
(i)					
(ii)					
(i)					
(ii)					
(0)					
(ii)					
(0)					
(ii)					

Page 3

ADVOCATES FOR YOUTH Schedule J (Form 990) 2018

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

PART I, LINE 7: DEBRA HAUSER RECEIVED A BONUS OF \$10,000.	
Schedule J (Fc	Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

Name of the organization

Types of Property

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ADVOCATES FOR YOUTH

Employer identification number 52-1173590

		(a)	(b) Number of	(c) Noncash contribution	(d) Method of dete	erminina	
		Check if applicable	contributions or	amounts reported on	noncash contribut		ts
		арріюцью	items contributed	Form 990, Part VIII, line 1g			
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property			1 046 020	73.67		
9	Securities - Publicly traded	X	1	1,846,930.	F.M.V		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						1275 1
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies				10 A		
21	Taxidermy						
22	Historical artifacts	100			3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3		
23	Scientific specimens	3 10 10 10 10 10 10 10 10 10 10 10 10 10					
	Archeological artifacts						
24	Other ()						
25							
26	Other ()						
27	Other ()					60 W	
28	Other () Number of Forms 8283 received by the organ	nization duri	ng the tax year for	contributions			
29	for which the organization completed Form 8:	283 Part IV	Donee Acknowled	dgement 29			0
	for which the organization completed form of	200,1 41111	, DOTTOO / TOTALIO TITO			Yes	s No
20.	During the year, did the organization receive	by contribut	ion any property re	eported in Part I. lines 1 thro	ugh 28, that it		
зua	must hold for at least three years from the da	ate of the init	ial contribution an	d which isn't required to be	used for		
	exempt purposes for the entire holding period	49 16 OI THE HIL	iai contribution, ar	a Whom on the quality		30a	X
		u r				EJEN NE	
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance	nolicy that	requires the review	v of any nonstandard contrib	outions?	31	Х
31	Does the organization have a gift acceptance	policy triat	requires the review	dicit process or sell popular	h		
32a	Does the organization hire or use third parties					32a	X
	contributions?						
b	If "Yes," describe in Part II.			tu for which column (a) is of	acked		
33	If the organization didn't report an amount in	column (c) 1	or a type of prope	ity for which column (a) is cr	iconcu,		
	describe in Part II.		aliana fan Farrer O	00	Schedule M	/ (Form 90	201
IHA	For Paperwork Reduction Act Notice, se	e the Instru	ictions for Form 9	3 0.	ochedule iv	. (. 5	. 5, 20 .

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS. IN
ADDITION, THIS STOCK GIFT REPRESENTS THE SATSIFACTION OF A PLEDGE
RECORDED AS INCOME IN A PRIOR YEAR.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 18 Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number 52-1173590

ADVOCATES FOR YOUTH FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: INTERNATIONAL PROGRAMS REVENUE \$ 0. INCLUDING GRANTS OF \$ 68,437. EXPENSES \$ 374,974. ADOLESCENT SEXUAL HEALTH SERVICES INCLUDING GRANTS OF \$ 317,500. REVENUE \$ 0. EXPENSES \$ 862,277. PUBLIC INFORMATION INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EXPENSES \$3,307.COMPREHENSIVE HIV PREVENTION EDUCATION: **REVENUE \$ 4,500.** INCLUDING GRANTS OF \$ 0. EXPENSES \$ 948,923. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND A COPY OF THE FORM 990 WAS THEN DISTRIBUTED TO THE ENTIRE BOARD. MEMBERS WERE ASKED TO SUBMIT ANY COMMENTS OR QUESTIONS PRIOR TO THE AUDIT COMMITTEE MEETING. ADVOCATES' BOARD AUDIT COMMITTEE THEN MET TO DISCUSS AND REVIEW THE FORM 990. IF ANY CHANGES WERE MADE DURING THE AUDIT COMMITTEE'S REVIEW, A FINAL COPY OF THE 990 WOULD BE SENT TO THE BOARD BEFORE FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: A COPY OF THE CONFLICT OF INTEREST STATEMENT IS FURNISHED TO EACH DIRECTOR, OFFICER AND STAFF MEMBER WHO IS PRESENTLY SERVING THIS ORGANIZATION, OR WHO MAY BECOME ASSOCIATED WITH IT. THE POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF DIRECTORS, OFFICERS OR STAFF MEMBERS; AND ANY Schedule O (Form 990 or 990-EZ) (2018) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

832211 10-10-18

ADVOCATES FOR YOUTH

Employer identification number 52-1173590

NEW DIRECTORS, OFFICERS OR STAFF MEMBERS ARE ADVISED OF THE POLICY UPON

UNDERTAKING THE DUTIES OF SUCH OFFICE. THE PERSON CONCERNED DISCLOSES ANY

ACTUAL OR APPARENT CONFLICT OF INTEREST TO THE BOARD OF DIRECTORS.

WHEN ANY SUCH CONFLICT OF INTEREST IS RELEVANT TO THE MATTER REQUIRING

ACTION BY THE BOARD OF DIRECTORS, THE INTERESTED PERSON CALLS IT TO THE

ATTENTION OF THE BOARD OF DIRECTORS (OR ITS COMMITTEE) AND SUCH PERSON DOES

NOT VOTE ON THE MATTER. MOREOVER, THE PERSON HAVING A CONFLICT RETIRES FROM

THE ROOM IN WHICH THE BOARD (OR ITS COMMITTEE) IS MEETING AND DOES NOT

PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER

UNDER CONSIDERATION. HOWEVER, THAT PERSON DOES PROVIDE THE BOARD OR

COMMITTEE WITH ANY AND ALL RELEVANT INFORMATION.

THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE REFLECT THAT THE

CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT

PRESENT DURING THE FINAL DISCUSSION AND VOTE AND DID NOT VOTE. WHEN THERE

IS A DOUBT AS TO WHETHER A CONFLICT OF INTEREST EXISTS, THE MATTER IS

RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS (OR ITS COMMITTEE) EXCLUDING

THE PERSON CONCERNING WHOSE SITUATION THAT DOUBT HAS ARISEN.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD PERSONNEL COMMITTEE EVALUATES THE PRESIDENT'S PERFORMANCE. AS

PART OF THAT PROCESS, COMMITTEE MEMBERS CONSIDER SALARY INFORMATION FROM

COMPARABLE NONPROFIT ORGANIZATIONS AS WELL AS THE PRESIDENT'S PREDECESSOR

AT ADVOCATES. THE COMMITTEE PRESENTS ITS RECOMMENDATION FOR COMPENSATION TO

THE FULL BOARD OF DIRECTORS AT THE SPRING MEETING. THE BOARD MEETS IN

EXECUTIVE SESSION TO DISCUSS AND APPROVE THE PROPOSED COMPENSATION. THE

DECISION IS DOCUMENTED IN A MEMORANDUM TO THE BOARD. THE LAST COMPENSATION

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization ADVOCATES FOR YOUTH	Employer identification number 52-1173590
REVIEW TOOK PLACE MARCH 2018.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING	G COPY OF FORM 990:
AL, AR, CA, FL, GA, IL, KS, KY, MD, MA, MI, MN, MS, NJ, NM, NY, NC, C	OR, PA, SC, TN, UT, VA, WV, WI
FORM 990, PART VI, SECTION C, LINE 19:	
ADVOCATE'S FINANCIAL STATEMENTS, GOVERNING DOCUMENTS	S, AND CONFLICT OF
INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REC	QUEST FOR A NOMINAL FEE
(IF ANY) TO OFFSET THE COSTS OF COPYING AND POSTAGE	•
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CREATIVE SERVICES:	
PROGRAM SERVICE EXPENSES	643,399.
MANAGEMENT AND GENERAL EXPENSES	32,500.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	675,899.
SPEAKER FEES/HONORARIUM:	13,140.
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	13,140.
TOTAL EXPENSES	13,140.
CONSULTANT FEES:	
PROGRAM SERVICE EXPENSES	973,734.
MANAGEMENT AND GENERAL EXPENSES	19,679.
FUNDRAISING EXPENSES	22,339.
TOTAL EXPENSES	1,015,752.
832212 10-10-18	Schedule O (Form 990 or 990-EZ) (2018